



SCHEDULE OF FIELD SERVICE RATES

January 1, 2025

Trident Maritime Systems, supplier of Trident Maritime Systems – Heavy Equipment Group brand products is pleased to present its 2025 field service rates. These rates apply to field service work supporting Trident Maritime Systems – Heavy Equipment Group equipment and similar products.

The following rates are for orders booked January 1, 2025, through December 31, 2025. The rates reflect CONUS and OCONUS services beyond our contractually agreed upon warranties.

1. LABOR CATEGORIES

- a. **Field Service Engineer.** The field service engineers typically possess a broad skill set including mechanical, electrical, and hydraulic troubleshooting and repair. They are capable of leading or performing repair, upgrade and installation projects. Field service engineers are capable of working unsupervised and serving a customer for extended periods of time, though negotiations of scope or price with subcontractors and customers should be referred to other levels of management.
- b. **Design Engineer.** Occasionally a field service effort will require dispatching a design engineer for advanced troubleshooting or other design specific issues. Trident Maritime Systems – Heavy Equipment Group has a significant staff of degreed engineers, designers, and drafters who may be selected to assist in various field service projects. Duties may range from troubleshooting and giving advice, to hands on repair, or even supervision and project management.
- c. **Program Manager.** Program management time will be included in our proposals as deemed necessary per project at the rates in the table below.
- d. **Remote Technical Support.** When requested, remote technical support will be charged at the rates in the table below.



2025 FIELD SERVICE HOURLY LABOR RATES				
		<i>CONUS</i>		<i>OCONUS</i>
Field Service Engineer	Weekday	\$ 210.00		\$ 315.00
	Overtime	\$ 315.00		\$ 470.00
	Saturday	\$ 315.00		\$ 470.00
	Sunday and Holidays	\$ 420.00		\$ 630.00
Engineer				
Engineer	Weekday	\$ 230.00		\$ 320.00
	Overtime	\$ 345.00		\$ 485.00
	Saturday	\$ 345.00		\$ 485.00
	Sunday and Holidays	\$ 460.00		\$ 645.00
Program Manager				
Program Manager	Weekday	\$ 230.00		\$ 320.00
	Overtime	\$ 345.00		\$ 485.00
	Saturday	\$ 345.00		\$ 485.00
	Sunday and Holidays	\$ 460.00		\$ 645.00
Field Service Technician I				
Field Service Technician I	Weekday	\$ 130.00		\$ 225.00
	Overtime	\$ 195.00		\$ 290.00
	Saturday	\$ 195.00		\$ 290.00
	Sunday and Holidays	\$ 300.00		\$ 390.00
Field Service Technician II				
Field Service Technician II	Weekday	\$ 160.00		\$ 250.00
	Overtime	\$ 240.00		\$ 315.00
	Saturday	\$ 240.00		\$ 315.00
	Sunday and Holidays	\$ 325.00		\$ 415.00
Field Service Technician III				
Field Service Technician III	Weekday	\$ 190.00		\$ 275.00
	Overtime	\$ 285.00		\$ 340.00
	Saturday	\$ 285.00		\$ 340.00
	Sunday and Holidays	\$ 350.00		\$ 440.00



e. Vendor Services

If OEM vendor field service engineers are required to provide technical assistance for hydraulic pumps, electronic motor controllers, etc., Trident Maritime Systems – Heavy Equipment Group will hire them and charge at our vendor's actual invoice plus 30%. Any parts required will be in accordance with standard prices as quoted by Trident Maritime Systems – Heavy Equipment Group parts and services department.

f. Training

Customer maintenance and operational training is available and will be quoted upon request.

g. NOTES:

- WEEKDAY rates apply to a normal customer first-shift hours and all travel time worked by our employee between 7 a.m. and 6 p.m. up to 8 hours per day or 40 hours in any work week.
- OVERTIME rates apply to all hours worked by our employee other than 7 a.m. to 6 p.m., weekdays, normal customers first shift hours, AND all hours worked over 8 hours per day or 40 hours in any work week.
- SUNDAYS & HOLIDAYS rates apply to all hours worked by our employee on Sundays or legal holidays.
- A full day is charged for partial days worked including travel days, weekends, and holidays.
- If a Trident Maritime Systems – Heavy Equipment Group employee is required to standby, but not work, over the weekend, a charge of 8 hours per day (Saturday and Sunday) will be charged at the weekday rate.
- Sea Trials / at sea service is charged at 16 hours/day (8 hours straight time and 8 hours overtime).
- Rates are subject to change without notice.
- Travel time, preparation time, stand-by time and report preparation time, as appropriate, shall be at the same service rate.

2. EXPENSE CHARGES

Expenses will be charged for actual travel and living expenses, as allowed Trident Maritime Systems – Heavy Equipment Group, Inc. corporate policy, incurred by our employee from the time he leaves home base to the time of his return to that base plus burden.

3. PURCHASE ORDERS

All requests for field service or field engineering service must be confirmed by a purchase order and should include such parts for repair as necessary. All field service orders are subject to review by our parts and service management.



4. WARRANTY

When the product is still under warranty, the billing status shall be negotiated by determination of nature of service. Where customer furnished components are involved with our equipment, we assume no responsibility for service or warranty of the customer furnished components or damages caused by these components.

6. OVERSEAS SERVICE

OCONUS service will be billed at the rates in the table above.

7. CONTACT

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